



Position Title : National Programme Officer (Migration Health)  
Duty Station : Harare, Zimbabwe  
Classification : National Officer Service Staff NoB  
Type of Appointment : Fixed term, one year with possibility of extension  
Estimated Start Date : As soon as possible  
Reference Number : VN2023/03  
Closing Date : 18 April 2023

*Established in 1951, IOM is a Related Organization of the United Nations, and as the leading UN agency in the field of migration, works closely with governmental, intergovernmental, and non-governmental partners. IOM is dedicated to promoting humane and orderly migration for the benefit of all. It does so by providing services and advice to governments and migrants.*

**Context:**

Under the overall supervision of the Chief of Mission (CoM) and the direct supervision of the Chief Migration Health Officer (CMHO), and in coordination with the relevant units within the Mission, the successful candidate will support and coordinate project planning, implementation, reporting, and liaison with health partners in Zimbabwe on migration health. The successful candidate will support with engagement and coordination of relationship-building activities with MoHCC, as well as assist with health assessment activities at the MHAC. This will demonstrate the added value of IOM's HAP services in-country and the relevance of PMHA for populations beyond departing migrants, as well as its public health benefits.

**Core Functions / Responsibilities:**

**Advocacy, portfolio development and partnerships**

1. Assist the CMHO in soliciting input from partners, and internal units to develop a strategic diversification and strengthening of IOM migration health programming in Zimbabwe, with the aim of promoting the health and welfare of migrants and refugees and in alignment with national health transformation plan, the United Nation (UN) Sustainable Development Cooperation Framework, and the International Organization for Migration (IOM)'s results-based management frameworks.
2. In close coordination with CMHO and the PSU, participate in developing migration health-related project documents, provide technical support and liaise

with various donors, and other stakeholders, identify programmatic and funding opportunities, including information and assessment needs, that are in accordance with the IOM mandate and are relevant to IOM's strategic objectives.

3. Liaise regularly with key stakeholders and participate in relevant national and local sectoral meetings and working groups to contribute to maintaining durable partnerships.
4. Participate in and contribute to relevant United Nations thematic working groups and joint teams to support the fulfilment of the rights of mobile and migrant populations.

### **Project Support**

5. Contribute to the design of, and implement, monitor, and report on one or more Project(s) within the Migration Health department portfolio.
6. Coordinate projects' activities planning and implementation with teams and sub-offices at provincial level to facilitate the alignment of projects' results and monitoring throughout the country.
7. Coordinate and provide technical guidance to field staff and implementing partners for the timely and quality delivery of migration health projects activities, based on a Results-Based Management (RBM) framework approach, including assistance to field teams in developing quarterly workplans.
8. Provide project administrative support and coordination for timely delivery of activities, including budget expenditures tracking and checking that expenditure is in line with timeframes and allocated funds.

### **Monitoring, evaluation, and assessment**

9. Strengthen data collection and analysis pertaining to IOM's operations relating to migration health, including in Health Assessments and displacement tracking and contribute to internal and external reports in coordination with the Migration Health Unit, the Displacement Tracking Matrix Coordinator and Project Support Unit (PSU) where necessary.
10. Support synergies and knowledge sharing across MHD projects' portfolio and teams to address key social determinants of health for mobile and migrant populations, especially Sexual and Reproductive Health and Rights (SRH-R), HIV, TB, social protection, and life skills under the direct and overall guidance of the CMHO to help align approaches to promoting the health of migrants throughout all programming.
11. Perform such other duties as may be assigned by the supervisor.

### ***Qualifications and Experience:***

- Master's degree in Public Health (preferably focused on international health and development), Epidemiology, Social Sciences (preferably from the Anthropologic or Sociologic fields), or a related field from an accredited academic institution with at least two years of relevant professional experience; or
- University degree in the above fields with at least four years of relevant professional experience

### **Experience**

- Experience in projects working with mobile and migrant populations.
- Experience in the field of public health, and specifically addressing social determinants of health including operational and field experience.
- Experience working with governments, donor agencies, UN partners and other international organizations.
- Experience in coordinating and managing outbreak preparedness and response projects and programmes would be a key asset.
- Demonstrated experience in coordinating field teams, including capacity building of co-workers.

### **Skills**

- Demonstrated experience in coordination and liaison with government authorities, knowledge and structures and functions of primary health care system.
- Demonstrated experience in programme development and management, including proposal development, reporting and financial reporting.
- Excellent writing and synthesis skills, including proven experience in writing quality project reports and project proposals.

### **Languages**

Proficiency in written and spoken English.

### **Required Competencies**

#### **Values**

- Inclusion and respect for diversity: respects and promotes individual and cultural differences; encourages diversity and inclusion wherever possible.
- Integrity and transparency: maintains high ethical standards and acts in a manner consistent with organizational principles/rules and standards of conduct.
- Professionalism: demonstrates ability to work in a composed, competent, and committed manner and exercises careful judgment in meeting day-to-day challenges.

#### **Core Competencies – behavioural indicators level 2**

- Teamwork: develops and promotes effective collaboration within and across units to achieve shared goals and optimize results.
- Delivering results: produces and delivers quality results in a service-oriented and timely manner; is action oriented and committed to achieving agreed outcomes.
- Managing and sharing knowledge: continuously seeks to learn, share knowledge, and innovate.
- Accountability: takes ownership of achieving the Organization's priorities and assumes responsibility for own action and delegated work.
- Communication: encourages and contributes to clear and open communication; explains complex matters in an informative, inspiring, and motivational way.

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## **Managerial Competencies** - behavioural indicators *level 2*.

- Leadership: Provides a clear sense of direction, leads by example, and demonstrates the ability to carry out the Organization's vision. Assists others to realize and develop their leadership and professional potential.
- Empowering others: Creates an enabling environment where staff can contribute their best and develop their potential.
- Building Trust: Promotes shared values and creates an atmosphere of trust and honesty.
- Strategic thinking and vision: Works strategically to realize the Organization's goals and communicates a clear strategic direction.
- Humility: Leads with humility and shows openness to acknowledging own shortcomings.

### **Other**

- Appointment will be subject to certification that the candidate is medically fit for appointment.
- No late applications will be accepted.

### **How to apply:**

Interested candidates are invited to submit their applications to [vacancieshre@iom.int](mailto:vacancieshre@iom.int) by 18 April 2023 at the latest, referring to this advertisement.

Female candidates who are qualified and experienced are especially encouraged to apply.

Only shortlisted candidates will be contacted.

### **Posting period:**

From 4 April 2023 to 18 April 2023