



Call for Applications.

Position Title : On Call Laboratory Technologist x 2
Duty Station : Harare, Zimbabwe
Classification : Special Short Term Hourly Contract
Type of Appointment : 3 months with a possibility of extension
Estimated Start Date : As soon as possible
Reference Number : CFA2023/06
Closing Date : 24 September 2023

Established in 1951, IOM is a Related Organization of the United Nations, and as the leading UN agency in the field of migration, works closely with governmental, intergovernmental, and non-governmental partners. IOM is dedicated to promoting humane and orderly migration for the benefit of all. It does so by providing services and advice to governments and migrants.

Context:

Under the direct supervision of the Laboratory Supervisor and the overall supervision of the Chief Migration Health Officer (CMHO), the incumbent will be responsible for technical support to laboratory services with respect to Migration Health Assessments (HAP) and other programmes implemented by the IOM Migration Health Division in country Harare, Zimbabwe

Core Functions / Responsibilities:

1. Perform laboratory procedures as assigned by the laboratory supervisor for pre-examination, examination, and post-examination activities through the use of the standard relevant equipment.
2. Ensure standards and the quality of laboratory procedures by strictly following the Standard Operating Procedures (SOPs).
3. Adhere to bio-safety measures adopted in the laboratory, minding the safety of oneself and others.
4. Organize and operates activities on assigned station for accurate, efficient, and timely delivery of results.
5. Perform quality control activities for assigned stations and document results as required.
6. Facilitate in maintenance of laboratory equipment in good working order and operate equipment appropriately following SOPs.

7. Facilitate in laboratory stock management and monitor that the equipment and consumables are sufficient for the anticipated work.
8. Facilitate to maintenance of established system of organized record keeping and information management for timely delivery of results, data collection, analysis and reporting for laboratory monitoring and facilitation to operational research.
9. Participate in the development and updating of SOs as needed.
10. Participate in the improvement of service system according to adopted work plan in the laboratory.
11. Perform such other duties as may be assigned.

Qualifications and Experience:

- Completed bachelor's degree or Diploma from an accredited academic institution in Medical (Clinical) Laboratory Sciences, Microbiology or a related discipline.

Experience

- At least three years of relevant laboratory experience in a busy institution, preferably in a laboratory.
- Relevant technical knowledge and practices to personnel and laboratory operations.
- Computer literate with understanding of accurate data collection and analysis for monitoring and continuous improvement of laboratory services and performances; and,
- Good awareness of the laboratory role in health systems, optional use of resources for quality and efficient services delivery

Languages

Proficiency in written and spoken English.

Required Competencies

Values

- Inclusion and respect for diversity: respects and promotes individual and cultural differences; encourages diversity and inclusion wherever possible.
- Integrity and transparency: maintain high ethical standards and acts in a manner consistent with organizational principles/rules and standards of conduct.
- Professionalism: demonstrates ability to work in a composed, competent, and committed manner and exercises careful judgment in meeting day-to-day challenges.

Core Competencies – behavioural

- Teamwork: develops and promotes effective collaboration within and across units to achieve shared goals and optimize results.
- Delivering results: produces and delivers quality results in a service-oriented and timely manner; is action oriented and committed to achieving agreed outcomes.
- Managing and sharing knowledge: continuously seeks to learn, share knowledge, and innovate.
- Accountability: takes ownership of achieving the Organization's priorities and assumes responsibility for own action and delegated work.

- Communication: encourages and contributes to clear and open communication; explains complex matters in an informative, inspiring, and motivational way.

Other

- Appointment will be subject to certification that the candidate is medically fit for appointment.
- No late applications will be accepted.

How to apply:

Interested candidates are invited to submit their applications to vacancieshre@iom.int by 24 September 2023 at the latest, referring to this advertisement.

Female candidates who are qualified and experienced are especially encouraged to apply.

Only shortlisted candidates will be contacted.

Posting period:

From 18 September 2023 to 24 September 2023