



International Organization for Migration (IOM)
The UN Migration Agency

Position Title : **JPO - Project Officer (Migration, Environment and Climate Change)**

Duty Station : **N'Djamena, Chad**

Classification : **Professional Staff, Grade P2**

Type of Appointment : **JPO, One year with possibility of extension**

Estimated Start Date : **As soon as possible**

Closing Date : **09 February 2022**

Established in 1951, IOM is a Related Organization of the United Nations, and as the leading UN agency in the field of migration, works closely with governmental, intergovernmental and non-governmental partners. IOM is dedicated to promoting humane and orderly migration for the benefit of all. It does so by providing services and advice to governments and migrants.

Context:

The International Organization for Migration (IOM) is committed to the principle of humane and orderly migration for the benefit of migrants and the society. As the leading international organization for migration, IOM acts with its partners in the international community to assist in meeting the growing operational challenges of migration management; advance understanding of migration issues; encourage social and economic development through migration, and; uphold the human dignity and well-being of migrants.

The main focus of the IOM JPO programme is achieving IOM's Global mandate on Migration which includes emphasis on the Global Compact on Migration, IOM's leading role in the UN Network on Migration and the migration related activities of the Sustainable Development Goals (SDG's.)

Chad is traditionally a country relying on mobility and migration to link local markets with neighbouring countries, regional transhumance and mobility linked to seasonal agriculture. Climate change and extreme weather conditions, as well as insecurity in certain regions specifically along Chad's borders with Libya, Darfur, the Central African Republic and the Lake Chad Basin have recently seen an adaptation of migration patterns.

IOM Chad, jointly with the other IOM Country Offices active in the Lake Chad Basin is actively support the Lake Chad Basin Commission and its regional stabilization strategy through the implementation of IOM's Stability Index – a research and analysis tool to analyse stability and associated displacement and return trends to make programmatic recommendations on interventions with significant potential impact on stability and recovery. Moreover, IOM Chad is supporting the Government of the Republic of Chad with the development of a Migration Profile for the country and the nationalization of the Global Compact for Migration in line with the National Development Plan. The aim of IOM's research and analysis team is to provide a stronger platform for advocacy, policy development and impact of humanitarian and development programmes with a clear link to the triple nexus (humanitarian – development – peace (building) (HDPN)).

Moreover, Chad has seen recurring extreme weather events in recent years and is experiencing an above average increase in temperatures, requiring communities to continuously seek new ways of gaining livelihoods and adapting to the changes. Regions of the country linked to the Sahel region and those linked to the Lake Chad Basin are subject to recurring security-linked displacement dynamics. Understanding links and patterns, but also having an in-depth analysis of trends and occurring events is key to being able to develop policy instruments in support of communities but also to delivering high quality context-adapted programmes. In this context,

IOM Chad is seeking to strengthen the understanding of links between Migration, Environment and Climate Change (MECC) and the triple nexus, to better understand impact on changing mobility patterns.

The JPO will be based within IOM's Research and Displacement Tracking Matrix (DTM) Team within the Emergency and Transition Unit. This Unit has seen an enormous growth since 2018 and supports not only the work of the IOM Country Office, but also the joint work of the humanitarian and the United Nations Country Teams through the provision of reliable data and analysis. The Country Office is working in close collaboration with the Lake Chad Basin Commission (LCBC) and the JPO will be assuming representational tasks in support of the LCBC as well as the G5 Secretariat, currently located with Chad, who assumed the lead of the G5 Sahel in 2021.

The Junior Professional Officer will be provided with regular feedback on his/her performance and progress, with special attention granted to goal setting and overcoming challenges.

Under the overall supervision of the Chief of Mission and direct supervision of the DTM Coordinator of IOM Chad within the Emergency and Transition Unit, as well as in close collaboration with the Regional Office, the Junior Professional Officer's duties and responsibilities will include:

Core Functions / Responsibilities:

1. Support the design, setup and roll out of new data collection and research activities in accordance with global standards and methodologies specifically linking migration, conflict, environment and climate change.
2. Provide support to produce in-depth analysis of available data, production of regular monthly reports and production sub-regional analysis.
3. Upon identification of knowledge gaps in the HDPN (triple nexus), proactively identify research requirements and analysis needs and develop action plans to address these gaps.
4. Undertake duty travel relating to data collection operations assessment, liaison with counterparts, problem solving, and set up of new project/programs, as required.
5. Provide regular information updates to relevant units and the regional DTM Support Team.
6. Ensure all data collection, storage, analysis and dissemination is in line with IOM's data protection principles.
7. Participate in the design and development of new projects/programmes on MECC and the quadruple nexus in close coordination with government authorities, international and regional institutions, and partner organizations in the public/private sector and the head of the emergency and transition unit.
8. Contribute to the mainstreaming of MECC in the existing research and data programmatic activities of IOM Chad.
9. Based on research findings, contribute to the development of a MECC strategy within the mission in close coordination with the emergency and transition head of unit.
10. Jointly with the Policy and Communication Team of the Country Office and as part of the development of the Chad Migration Profile, organize briefing sessions for Government and civil society stakeholders on MECC and HDPN data and evidence with support from the material developed on MECC by HQ and RO, as needed.

11. Perform such other duties as may be assigned.

Coaching and learning elements

As an integral part of the IOM assignment the Junior Professional Officer will:

- Gain experience in an International Organization, including management and international cooperation activities, as well as understanding the dynamics of regional and international initiatives and working groups.
- Conduct research and analysis into topics linked to migration, environment and climate change and HDPN as part of an international, dynamic and creative team.
- Be able to draft and finalize concept notes and project proposals, using the IOM logical and legal framework.
- Participate in the development of IOM's research portfolio in coordination with regional bodies based in Ndjamena, Chad and academia.
- Gain experience in working with governmental, non-governmental and United Nations institutions in Chad.

Required Qualifications and Experience:

Education

- Master's degree in Social Science, Public Administration, Human Rights, or a related field from an accredited academic institution with two years of relevant professional experience; or
- University degree in the above fields with four years of relevant professional experience.

Experience

- Minimum of two to three years' work experience either on research and analysis, project monitoring and evaluation relevant to MECC or the HDPN;
- Minimum of two years relevant, paid work experience;
- Experience in statistics and statistical analysis softwares preferred (R, Python, Stata);
- Experience of working in a multi-cultural setting.

Skills

- Advanced English and French writing, communication and negotiation skills;
- Ability to collect and analyse data on MECC and HDPN topics;
- Computer/software literate, preferably knowledgeable in Microsoft Office, Adobe Acrobat.

Languages

IOM's official languages are English, French and Spanish.

For this position, fluency in French and English is required (oral and written). Working knowledge of Arabic is an advantage.

Proficiency of language(s) required will be specifically evaluated during the selection process, which may include written and/or oral assessments.

Notes

General criteria/requirements for candidates applying to this JPO vacancy:

- Not older than 32 years of age at the time of application.
- Must be a national of one of Swedish International Development Cooperation Agency (SIDA) partner countries - Afghanistan, Albania, Armenia, Bangladesh, Belarus, Bolivia, Bosnia and

Herzegovina, Burkina Faso, Cambodia, Central African Republic (CAR), Colombia, Cuba, Ethiopia, Georgia, Guatemala, Iraq, Kenya, Kosovo, Liberia, Mali, Moldova, Mozambique, Myanmar, Northern Macedonia, Palestine, Russia, Rwanda, Serbia, Somalia, South Sudan, Sudan, Syria, Tanzania, Turkey, Uganda, Ukraine, Yemen, Zambia, Zimbabwe.

- Highly advantageous if applicant has completed at least one University and/or Master's degree from home country.

- Highly desirable if applicant also has work experience from home country.

¹ Accredited Universities are the ones listed in the UNESCO World Higher Education Database (<https://whed.net/home.php>).

Required Competencies:

The successful candidate is expected to demonstrate the following values and competencies:

Values

- **Inclusion and respect for diversity:** respects and promotes individual and cultural differences; encourages diversity and inclusion wherever possible.
- **Integrity and transparency:** maintains high ethical standards and acts in a manner consistent with organizational principles/rules and standards of conduct.
- **Professionalism:** demonstrates ability to work in a composed, competent and committed manner and exercises careful judgment in meeting day-to-day challenges.

Core Competencies – behavioural indicators level 2

- **Teamwork:** develops and promotes effective collaboration within and across units to achieve shared goals and optimize results.
- **Delivering results:** produces and delivers quality results in a service-oriented and timely manner; is action oriented and committed to achieving agreed outcomes.
- **Managing and sharing knowledge:** continuously seeks to learn, share knowledge and innovate.
- **Accountability:** takes ownership for achieving the Organization's priorities and assumes responsibility for own action and delegated work.
- **Communication:** encourages and contributes to clear and open communication; explains complex matters in an informative, inspiring and motivational way.

IOM's competency framework can be found at this link.

https://www.iom.int/sites/default/files/about-iom/iom_revised_competency_framework_external.pdf

Competencies will be assessed during a competency-based interview.

Other:

- Internationally recruited professional staff are required to be mobile. For this staff category, candidates who are nationals of the duty station's country cannot be considered eligible.
- The appointment is subject to funding confirmation.
- Appointment will be subject to certification that the candidate is medically fit for appointment or visa requirements and security clearances. Subject to certain exemptions, vaccination against COVID-19 will in principle be required for individuals hired on or after 15 November 2021. This will be verified as part of the medical clearance process.

- No late applications will be accepted.

How to apply:

Interested candidates are invited to submit their applications via PRISM, IOM e-Recruitment system, by 09 February 2022 at the latest, referring to this advertisement.

IOM only accepts duly completed applications submitted through the IOM e-Recruitment system. The online tool also allows candidates to track the status of their application.

Only shortlisted candidates will be contacted.

For further information please refer to: www.iom.int/recruitment

Posting period:

From 20.01.2022 to 09.02.2022

No Fees:

IOM does not charge a fee at any stage of its recruitment process (application, interview, processing, training or other fee). IOM does not request any information related to bank accounts.

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