



Position Title : Migration Health Physician – Health Assessment Programs  
Duty Station : Harare, Zimbabwe  
Classification : National Officer Service Staff NoA  
Type of Appointment : Fixed-term, one year with possibility of extension  
Estimated Start Date : As soon as possible  
Reference Number : VN2022/03  
Closing Date : 26 January, 2022

*Established in 1951, IOM is a Related Organization of the United Nations, and as the leading UN agency in the field of migration, works closely with governmental, intergovernmental, and non-governmental partners. IOM is dedicated to promoting humane and orderly migration for the benefit of all. It does so by providing services and advice to governments and migrants*

**Context:**

Under the overall supervision of the Chief of Mission (CoM) and the direct technical supervision of the Chief Migration Health Officer, the successful candidate will be responsible for carrying out the following duties and responsibilities in relation to the Migration Health Assessment Centre (MHAC) in Harare, Zimbabwe.

**Core Functions / Responsibilities:**

1. Provide quality migration health assessments according to technical and public health requirements of the receiving countries.
2. Ensure that immigration health assessment programmes fulfil the requirements of the resettlement countries, including standardization of all aspects of the medical examination and documentation process; medical treatment programmes and immunization programmes.
3. Preserve privacy and confidentiality of obtained information from the examinees.
4. Actively participate in organization of the pre-departure check-ups and perform medical escort duties as well as medical procurements related to the health assessment programmes.

5. Ensure that all relevant data generated by IOM health programmes is collected systematically and in a standardized manner.
6. Assist in analysis, presentation and publication of migration health programmes as necessary or as required by clients.
7. Assist in non-health assessment related programme development activities in coordination with the RMHP and the Chief of Mission.
8. Ensure that all relevant data gathered through research activities in collaboration with partners are consolidated, analysed and/or published as necessary.
9. Participate in health and related interagency working group meetings in the UN system.
10. Provide support in responding to outbreak/emergency situations as needed in liaising with implementing Partners in Zimbabwe
11. Perform such other duties as may be assigned

***Qualifications and Experience:***

- University degree in Medicine from an accredited academic institution with at least two years of professional work experience.
- Current/ renewed membership of Medical and Dental Practitioners Council of Zimbabwe (MDPCZ)

***Experience***

- Master's Degree or Equivalent or Higher with no relevant work experience.
- or
- Bachelor's Degree or Equivalent with 2 years of relevant work experience.
  - Computer literacy and good knowledge of the MS Office application; excellent written and communication skills; possesses liaison and negotiation skills; strong organizational capability; proven written and analytical skills; effective resource management skills; ability to work well under pressure; proven ability to produce quality work to set deadlines.
  - Valid license to practice within country is mandatory.

***Languages***

Proficiency in written and spoken English.

***Required Competencies***

***Values***

- Inclusion and respect for diversity: respects and promotes individual and cultural differences; encourages diversity and inclusion wherever possible.
- Integrity and transparency: maintains high ethical standards and acts in a manner consistent with organizational principles/rules and standards of conduct.

- Professionalism: demonstrates ability to work in a composed, competent, and committed manner and exercises careful judgment in meeting day-to-day challenges.

**Core Competencies** – behavioural indicators

- Teamwork: develops and promotes effective collaboration within and across units to achieve shared goals and optimize results.
- Delivering results: produces and delivers quality results in a service-oriented and timely manner; is action oriented and committed to achieving agreed outcomes.
- Managing and sharing knowledge: continuously seeks to learn, share knowledge, and innovate.
- Accountability: takes ownership of achieving the Organization's priorities and assumes responsibility for own action and delegated work.
- Communication: encourages and contributes to clear and open communication; explains complex matters in an informative, inspiring, and motivational way.

**Managerial Competencies** – behavioral indicators

- Leadership: provides a clear sense of direction, leads by example, and demonstrates the ability to carry out the organization's vision; assists others to realize and develop their potential.
- Empowering others & building trust: creates an atmosphere of trust and an enabling environment where staff can contribute their best and develop their potential.
- Strategic thinking and vision: works strategically to realize the Organization's goals and communicates a clear strategic direction

**Other**

- Appointment will be subject to certification that the candidate is medically fit for appointment.
- No late applications will be accepted.

**How to apply:**

Interested candidates are invited to submit their applications to [vacancieshre@iom.int](mailto:vacancieshre@iom.int) by 26 January 2022 at the latest, referring to this advertisement.

Female candidates who are qualified and experienced are especially encouraged to apply.

Only shortlisted candidates will be contacted.

**Posting period:**

From 12 January 2022 to 26 January 2022